

# Redstone Rocket

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## Command going 'back to future'

Program executive offices  
rejoining AMCOM

By SKIP VAUGHN  
Rocket editor  
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The local program executive offices will merge with the Aviation and Missile Command to form the Life Cycle Management Center.

Maj. Gen. Jim Pillsbury, commander of AMCOM and Redstone Arsenal, described the reorganization Aug. 18 at the seventh annual Space and Missile Defense Conference held at the Von Braun Center. The change will likely begin next fiscal year with the aviation program executive office; and its tactical missiles counterpart will probably be affected later.

This will unite the acquisition and sustainment functions into one organization, much as they were more than a decade ago before the creation of program executive offices.

"We're going back to the future, folks," Pillsbury said. "It's the same way it was 12 or 14 years ago. We have a microcosm of that called Soldier Focused Logistics."

SFL has already begun for the Cargo Helicopters Project Office and could spread to the other aviation projects within the next 18 months. "We're going to do the same thing on the tactical missile side, too," Pillsbury said.



Photo by Skip Vaughn

**EXHIBITS AREA—** Maj. Gen. Jim Pillsbury, commander of AMCOM and Redstone Arsenal, tours the exhibits at last week's Space and Missile Defense Conference in the Von Braun Center.

This means putting the acquisition community and sustainment community together "rather than stove pipe," he said.

Pillsbury gave an update on the ongoing war against terrorism. He visited

Afghanistan, Kuwait and Iraq from July 15-23.

"We are building a country over there literally, in Afghanistan and Iraq, from the ground up," Pillsbury said.

## Military retirees' big day continues to grow

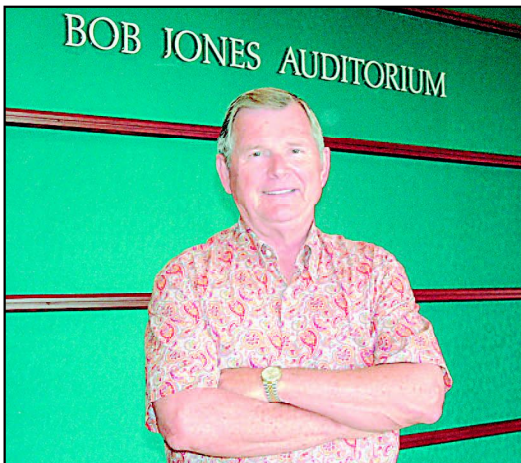


Photo by Sandy Riebeling

**BE HERE—** Retired Col. George Shepard encourages all military retirees to come to the appreciation day at Bob Jones Auditorium on Saturday, beginning with a free breakfast at 7 a.m.

Thousands from surrounding community  
expected for Retiree Appreciation Day

By SANDY RIEBELING  
Staff writer  
sandy@htimes.com

Even though he retired from the Army nearly two decades ago, George Shepard continues to serve the military. For the last two years Shepard has been an active member of the Arsenal's retiree council which connects Redstone's commander to the concerns of the 100,000 military retirees in the surrounding community.

Shepard has spent months "really since the day after our last event" with the council organizing Saturday's Retiree Appreciation Day at the Arsenal. Last year's event drew about 1,700 people; this year Shepard expects attendance to break 2,000.

"We're bigger and better this year," he said. "We've pulled some great speakers in to address the issues facing retirees today. We want every retiree and family members to know all their benefits, all their entitlements and to know how to get them. There's a lot Redstone has to offer through legal services and MWR (Morale, Welfare and Recreation) activities that many of our people aren't aware of. People have worked hard and served and now is the time to take advantage of what they've earned. That's one of the reasons we put on this event every year."

See Retirees on page 13

## Letters to the Editor

### Golfer teed off about clubhouse

In regards to an article in the Aug. 11 Rocket, it is exciting to read the golf course will be expanded with an additional nine holes. As a golfer, I think it is a wonderful plan. The current course is well-maintained and operated; I always enjoy playing at Redstone and look forward to the new course in 2006.

However, the clubhouse situation has deteriorated. I understand the need to fully utilize the building space on the Arsenal but I feel a great disservice was done to golfers when the German restaurant moved in. We have been relegated to sitting outside (regardless of weather). The drinking fountain has been removed (all the better to sell bottled water?). The lines to pay green fees are the same as the lines to buy drinks and snacks resulting in longer waiting time for all.

Having more holes to play is fine but the downgrading of the clubhouse — to the golfers' detriment — is unfair. Is there a remedy in sight?

**Althea J. Critchlow**  
AMSAA

*Editor's note: The Garrison provided the following response. "Thank you very much for your kind words regarding the condition of the Redstone Golf Course. Mr. Underwood and his crew do a superior job in that area, and we too are excited about the new nine and look forward to its completion over the coming few years."*

*"Regarding your concerns with the clubhouse and restaurant operation, the decision to move the popular Soldatenstube German Restaurant to the golf clubhouse was simply the right business decision made at the right time. As a rather senior patron put it, 'cold imported beer and a bratwurst after a round of golf — sounds like a natural!'"*

*"Theme-food restaurant operations are becoming common at Army MWR golf courses worldwide. Prior to the move, as you may recall, there was only a plain snack bar operation there which provided limited service, no lounge, and rather run down decor and furnishings. That operation had, in fact, closed for the winter as a money saving measure, and the golf course management was faced with reopening an operation from scratch by spring 2004. Now there is a full service*

*snack bar available to the golfers daily until 8:30 p.m., seven days per week, in addition to the German restaurant operation which runs Wednesdays and Thursdays during lunch and Wednesday through Saturday evenings during the dinner hours. I assure you that golfers as well as all members of the Team Redstone community are most welcome to walk in, order beverages or short order food at the bar, enjoy the best lunch deal on post every Wednesday or Thursday, watch the new plasma big screen TVs, and sit at any table or lounge table and bar stool.*

*"When the relocation was done, the interior of the restaurant and the patio received extensive upgrades valued at over \$250,000. This including the new full service bar and lounge area many golfers had been asking for over the years, along with new, much needed furniture which replaced nine-year-old chairs. The customer input we've received on the renovation and decor project has been most laudatory. And customers must be happy as sales and revenue records for the snack bar operation were set back-to-back in June and July 2004 with better than a 40 percent increase over any past monthly sales record. While your comment about golfers being 'relegated to sitting outside' is surely meant in jest, I'd like to point out the brand new \$120,000 patio cover and new furniture the golfers and all other patrons can enjoy while sitting outside sure make it a better experience! What you refer to as 'the German restaurant' is in fact a community-wide asset, and the golf clubhouse, restaurant, lounge and beautiful decor are for our golfers as well as all eligible patrons, their guests and other visitors. So please feel free to sit inside, at any available table, at any time.*

*"The old water fountain was in fact removed as a necessary part of the lounge installation. It was replaced with a fountain drink machine that provides self-service water free of charge and also provides ice for golfers to enjoy with the water. This*

*fountain is located in the snack bar area behind the lounge where customers pick up their ordered food items. Access to the fountain is only restricted during the evenings during dinner service, but at that time the bar staff will be happy to provide a cup of water to anyone requesting it.*

*"The lines you referred to, to pay greens fees and make a sundry or pro shop purchase, should be expedited by the addition of a second point of sale at the counter, and the golf administrative staff has been trained to react by assisting the on duty sales clerk when and if a line begins to form. Redstone has a very busy course, but we apologize for what was apparently slow service for you at the counter on that occasion.*

*Once again, thank you for the input and the kind words. We look forward to continuing to serve you in the future."*

### Friend needs government's help

A friend of ours, who recently retired from the Scout/Attack PM, needs our help! Retired Master Sgt. Leonard Monk was featured on the front page of the Sunday, Aug. 15 edition of *The Huntsville Times*.

Leonard and his wife, Anne, are paying a high price for his "panicky lie" to a border official on Feb. 13; and Anne, a Canadian citizen, has been barred from entry into the United States for five years! Leonard has been attempting to receive a hardship waiver that would allow Anne to return to the USA while Leonard undergoes cancer treatment.

The major problem with this request is that they broke the law and lied to a border official. Leonard immediately acknowledged his misrepresentation of the truth at the border and immediately apologized to the border officials. I find it amazing that the elected and appointed officials in our government have one standard for us and another for themselves. Leonard and Anne now have suffered a separation for over six months because of his lie, and should now be granted a waiver that will allow them to be reunited.

I have personally contacted the White House (twice), the offices of Sen. Shelby, Sen. Sessions and Rep. Cramer. I encourage everyone at Redstone to take a minute and write, call or e-mail anyone who can assist in breaking the "log jam" that is preventing Anne and Leonard from being together, especially at this particularly critical time.

Please refer to Homeland Security Case No. IAO/9952/NJJ in your messages or phone calls.

Your elected officials can be reached at the following phone numbers and e-mail addresses: Sen. Richard C. Shelby, (202) 224-3416 (Washington, D.C. office), (256) 772-0460 (local office), senator@shelby.senate.gov; Sen. Jeff Sessions, (202) 224-4124 (Washington, D.C. phone), (256) 533-0979 (local phone), <http://sessions.senate.gov/e-mail.html>; and Rep. Robert E. "Bud" Cramer Jr., (202) 225-4801 (Washington, D.C. phone), (256) 551-0190 (local phone), budmail@mail.house.gov.

Only through our united efforts will Leonard and Anne Monk be reunited. Please join us and help our friend who is in dire need. Write or e-mail one or all of the above as soon as you can. Let us also keep the Monks in our prayers.

**Bob Vlasics**

### Injured bicyclist dies after two-year struggle

I regret to inform the Redstone community that Dr. Charles Bowden, who worked for the AMRDEC for the past 37 years, died Aug. 14, after his two-year struggle to overcome injuries suffered while riding his bicycle on Patton Road near the Redstone Road intersection. Riding northbound, Dr. Bowden was struck by a government pickup truck heading in the same direction.

The solution to the problem of automobiles and bicycles on the road together is a bicycle lane along the major arteries on the Arsenal, Patton Road, Martin Road and Rideout Road.

I know it's expensive but the medical bills for

Dr. Bowden's six-month-long stay in the Huntsville Hospital Surgical Intensive Care Unit, six months in the Rehab hospital in Atlanta, several more months of outpatient rehab in Huntsville, an addition built onto his house to accommodate wheel chair and hospital bed totaled into the many millions of dollars, not to mention the productivity loss to AMCOM. If this installation truly cared about safety, we would have bike lanes on the Arsenal.

**Mark Bloemer**  
RDECOM

## Redstone Rocket

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# An open lane random survey

How do you like to spend your weekends?

By KELLEY LANE

Staff writer  
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**Tony Difiore**  
retiree

**"I like to relax at home in the garden and play some golf with my friends who are also retired over at the Redstone course."**

**Tammy Rex**  
retired military spouse

**"We like to go to the lake and go skiing."**



**Joel Rex**  
DoD civilian

**"Play in the water."**



**Hal Green**  
DoD civilian

**"I like to take care of my home. I mow grass, trim hedges and spruce things up."**

## Crimes, accidents and other occurrences

The Provost Marshal Office provided the following list of reported incidents.

**Aug. 13:** An individual reported that someone removed several personal checks from her checkbook which was left unsecured at her workplace in building 5301. Investigation continues by the Provost Marshal Office.

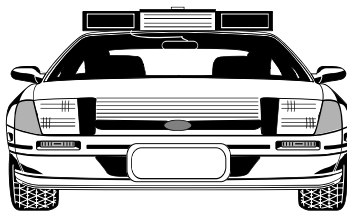
**Aug. 14:** An individual was found to be operating his motor vehicle with a suspended driver's license during a vehicle inspection at Gate 10. He was issued a violation notice and released.

**Aug. 15:** An individual was found to be operating his motor vehicle while under the influence of alcohol during a vehicle inspection at Gate 9. He was issued a violation notice and then detained at the Provost Marshal Office until his blood alcohol level reached the legal limit.

**Aug. 15:** An individual was found to be operating his motor vehicle while under the influence of alcohol and driving with a suspended driver's license during a vehicle inspection at Gate 9. He was issued violation notices and then detained at the Provost Marshal Office until his blood alcohol level reached the legal limit.

**Aug. 15:** An individual was found to be in possession of a small amount of marijuana during a vehicle inspection at Gate 1. He was issued a violation notice and released. Investigation continues by the Provost Marshal Office.

**Aug. 16:** An individual was found to be in possession of a small amount of marijuana during a vehicle inspection at Gate 10. He was issued a violation notice and released. Investigation continues by the



Provost Marshal Office.

**Aug. 17:** An individual was found to be in possession of a small amount of marijuana and drug paraphernalia during a vehicle inspection at Gate 1. He was issued violation notices and released. Investigation continues by the Provost Marshal Office.

**Aug. 19:** An individual was found to be in possession of a small amount of marijuana and an illegal weapon during a vehicle inspection at Gate 9. He was issued violation notices and released. Investigation continues by the Provost Marshal Office.

**Traffic accidents reported:** 3 without injuries, none with injuries.

**Violation notices issued:** 2 trespassing, 59 speeding, 1 possession of drug paraphernalia, 1 possession of a firearm, 4 possession of a controlled substance, 5 parking, 2 open container, 1 no proof of liability insurance, 2 no driver's license in possession, 1 following too close, 1 failure to yield right of way, 2 failure to obey a traffic control device, 2 expired registration, 2 driving with a suspended driver's license and 2 driving while under the influence of alcohol.

## Getting to know you

By KIM HENRY

Staff writer  
kimberly.henry2@redstone.army.mil

**Name:** Nathan Smith

**Job:** Mechanical engineer, Test Manager for Unmanned Systems, Redstone Technical Test Center

**Where do you call home?**

Lander, Wyo.

**What do you like about your job?**

Coming out to tests and doing new training like the unmanned systems. I like the fact that what we do has a direct impact on troops in the field.

**What do you like to do in your spare time?**

I have a brand new son — he is 6 weeks old — so that takes up a lot of my time. I am an outdoorsman and I like to do woodwork and travel.



**What are your goals?**

I would like to be an astronaut at some point.

## New computer system checks in at Fox

FOX ARMY HEALTH CENTER RELEASE

Fox Army Health Center is preparing to roll out Composite Healthcare Computer System II, the Army's new healthcare computer system.

CHCS II provides real-time around-the-clock access to medical records. This system will enable Fox to provide beneficiaries timely and correct medical treatment. The system is a great tool for improving healthcare delivery and involves every aspect of patient care from check-in to completion of the clinic visit. CHCS II serves as the start of a lifelong electronic medical record in support of the mobile military patient population.

The Army began the system roll out in January; and it will begin at Fox Aug. 30. Fox staff members will train on the new system during September. With both training and use of the new system running concurrently, total clinic appointments available will decrease and beginning Aug. 30, the pace of appointments will be slower than normal. The long term

benefits of the system will be well worth the short term decrease in service time.

The entire staff of Fox looks forward to using CHCS II to deliver better quality healthcare in a timely manner. The patience of beneficiaries, as training is conducted on this new system, will be much appreciated. To assist in the process, Fox staff members request that appointments for routine healthcare be scheduled after the peak training period in September. Fox will continue to serve its beneficiaries to the best extent possible during September but delays may occur because of the new system and ongoing training.

### Quote of the week

**'I** always wanted to be somebody, but now I realize I should have been more specific.'

— Lily Tomlin



# Army eliminates senior rater profile for company-grade officers

## Officer evaluation report enhancements noted

By JOE BURLAS  
Army News Service

WASHINGTON — Senior raters evaluating lieutenants, captains and warrant officers 1 and 2 will change the way they compare the rated officer with his or her peers in the active Army after Oct. 1.

Specifically, the change eliminates the use of block 7b of the Officer Evaluation Report, Department of the Army Form 67-9, for company grade officers and warrant officers 1 and 2.

The current senior rater profiling contains four ratings: above center of mass, center of mass, below center of mass, retain and below center of mass do not retain. With Human Resources Command input, it reflects where the senior rater has rated other officers of equal rank in the past and where the senior leader thinks the rated officer falls in a direct peer-to-peer comparison.

Senior rater profiling will be retained for use in rating majors and above, and warrant officers 3 and above.

"We're getting away from that competitive peer-to-peer comparison at the company grade and lower warrant officer level to allow more leader focus on developing leaders and fostering closer unit cohesion," Maj. Gen Dorian Anderson, Human Resources Command commanding general, said.

Along with the end of peer-to-peer comparison at the company level, the Army will also expand developmental plans and counseling requirements beyond junior officers to include captains and warrant officers 2 in the active Army effective Oct. 1. Future version of DA Form 67-9-1a, Junior Officer Developmental Support Form, will have the word "junior," deleted to reflect the inclusion of

more senior officers and warrants.

The OER enhancements will eventually be made in the Army Reserve and National Guard, but each has its own unique requirements and timeline, officials said.

"Evaluations have to do two things: provide good solid feedback to the rated individual for development and it has to provide information for the system to use to select those qualified individuals for promotion to the next higher grade," Anderson said. "The challenge is to find the balance between feedback for individual development and the information promotion boards need for selections. The enhancements of eliminating senior rater profiling, and at the same time requiring more senior involvement by raters in counseling and mentoring process, allows company grade officers to get more useable feedback about how they are doing in their job."

Company grade officers identified the lack of useful and ongoing feedback via OER requirements, and a "zero-defects" environment perception fostered by the OER process as major concerns during an

**'We're getting away from that competitive peer-to-peer comparison at the company grade and lower warrant officer level to allow more leader focus on developing leaders and fostering closer unit cohesion.'**

— Maj. Gen Dorian Anderson  
commander, Human Resources  
Command

extensive look at the Army's methods of growing and developing leaders. The Officer Army Training and Leader Development Panel results that identified those concerns were released in May 2001.

In 2002, the Army moved to mask, or remove to the restricted file, all lieutenant OERs once the officer reached the rank of captain in order to address part of the panel's findings.

The decision to mask those OERs at the rank of captain was to allow junior officers more room to grow, ease the zero-defects perception and effectively remove comments from a junior officer's file that may be a reflection of an initial learning curve, said George Piccirilli, Evaluation Systems chief.

As far as the last OER enhancements go, Piccirilli said they are "in keeping with the Army's spirit of transformation — we are truly focusing on leader development."

To those who might think that the elimination of senior rater profiling is a ploy to retain more company grade officers in the Army, Anderson said that assumption couldn't be further from the truth as promotion selection rates are the highest they have been in decades. The selection rate of captain promotion board over the past six years has been consistently more than 90 percent. The selection rate of the last captain board, held last fall, was 92.3 percent.

"There is a perception among officers in the field that they can make no mistakes — that if they do, they will get a senior leader middle box check and that means they're not going to be promoted," Anderson said. "The truth is that the promotion system picks up plenty of officers with center-of-mass ratings. The current enhancements allow for more interactive and ongoing discussions between the rated officer and rater about how the officer is doing and allows for timely correction of errors along the way."

The enhancements will also bring deeper depth of experience and knowledge into the mentoring process, as brigade commanders will have to review the development plans battalion commanders create for their captains, Anderson said. Under the current junior officer development system, company commanders create plans for their lieutenants and battalion commanders review them.

"The OER enhancements that we are

talking about — expanding the requirements of the use of the developmental support form for company grade officers and WO2s, as well as eliminating the block check requirement for company grade officers and WO1s and WO2s — allows for leaders to focus on the real development of their junior officers," Anderson said. "What we want to do here is ensure that our junior leaders are given the opportunity to be sufficiently mentored as future joint and expeditionary leaders and warriors."

An Army Knowledge Online mass mailing to all active Army officers went out Aug. 16 explaining the OER enhancements in greater detail. In addition, a HRC Military Personnel Message giving implementing instructions was sent the same day to all Army personnel activities.

Officers can provide feedback on this subject via e-mail to [arnews@hqda.army.mil](mailto:arnews@hqda.army.mil).



Photo by Kristi Foster

## Play on

Pvt. Robert Chandler and Sgt. Lakeshia Dunigan enjoy one of the new Play Station II systems now available in the newly renovated game room at Diane Campbell Recreation Center. The center has added eight Play Station II systems, two Nintendo 64; and it has four computers available for Internet access. Hours of operation are Tuesday through Friday 1:30-10 p.m. and Saturday and Sunday 10 a.m. to 8 p.m. For more information, call 876-4531.

# Black Hawk up to new leadership

The Black Hawk UH-60 project team has welcomed a returning veteran of Operation Iraqi Freedom as its new product manager.

Lt. Col. Robert “Chip” Lunn accepted the team colors Aug. 12 from Col. Cory Mahanna, Utility Helicopters project manager, and Mike Herbst, acting UH-60M product manager.

Mahanna presented Herbst with the Superior Civil Service Award for his project leadership. Col. Carl Owens represented the Program Executive Office for Aviation at the ceremony. Keith Roberson, Utility Helicopters deputy project manager, and Gary Nen-

ninger, project manager for aviation systems, led the receiving line to congratulate Lunn.

Lunn will lead the effort to provide the next generation of Soldiers with battle-field mobility and situational understanding. The “M” Model Black Hawk will feature leap ahead technology and supply an affordable aviation platform that is capable, survivable, sustainable and safe to meet the Army’s internal, joint, interagency and multinational requirements.

Lunn’s wife, Angie, and many other members of his family along with Herbst’s daughter Caitlin also attended the event.

# Research hopes soar with remotely piloted airship

## *Surveillance balloon hovers above fray*

Lessons learned from Operation Iraqi Freedom and Operation Enduring Freedom proved that the communications coverage and ability to keep up with convoys was not adequate. Gen. Paul Kern, commander of the Army Materiel Command, tasked the Research Development and Engineering Command to explore a short-term solution to this problem. RDECOM tasked the Communications, Electronics, Research Development and Engineering Center's Space and Terrestrial Communication Directorate with developing a solution for the range extension problem.

The S&TCD established a team consisting of representatives from CERDEC's Command and Control, and Intelligence and Information Warfare Directorates, Program Manager Tactical Radio Communication Systems, Aviation and Missile Command, and Bosch Aerospace. The team is pursuing an age-old proven technology to provide this support and plans to use a relatively inexpensive, remotely piloted unmanned airship (a lighter-than-air blimp) to see over-the-horizon, and provide endurance for missions that include reconnaissance, surveillance, target acquisition and communications.

Brian Matkin, manager of the Smart Weapons Management Office located at Redstone Arsenal, and Shirley Duffie, program

analyst, are key stakeholders in this development. This Arsenal team provided the S&TCD team with technical and contractual advice. Additionally, the name of the airship is "Shirley," in honor of her support for the program.

The 125-foot-long remotely piloted airship's envelope is filled with helium, which provides about 95 percent of the lift. Aerodynamics forces provide the remaining 5 percent of lift required for flight. The airship can stay aloft for more than 18 hours at altitudes several miles above the surface. Generally flying at speeds of 25-45 mph, the airship flies slow enough to gather high-resolution imagery or track movements of potential targets on the ground below.

Once in flight, the airship can operate autonomously via a Geneva Aerospace autopilot. The autopilot can be programmed to make speed, altitude and navigation corrections at predetermined waypoints. The autonomous flight capability offers long duration flight with minimum fatigue on the pilots and data analyst in the ground control station. It also can be flown remotely by pilots through one of three data links.

A wide range of sensors and cameras can be accommodated by the airship. Integration is relatively simple and the large surface of the airship provides a vibration free mounting surface. All imagery collected by the airship's cameras can be downloaded immediately to a ground station for evaluation and rapid dissemination of intelligence and target data. In one previous demonstration, camera steering was provided to ground forces

via a portable battery powered transmitter and display. The capture of live imagery was thus accomplished directly by front line Soldiers and displayed on the spot. While above the battlefield, the airship can also act as an airborne communications relay station.

One of the advantages of using this kind of technology is that the troops operating the system do not have to be in harm's way. The airship can fly well above a known trouble spot that is many kilometers away from the pilots and controllers in their ground control station. Images

and data are fed to the intelligence data collection center instantly for use by other Army, Marine or Air Force forces.

*Editor's note: This article was provided by the Deputy to the Commander for Systems Support.*



**HAVE HELIUM, WILL TRAVEL—** The 125-foot-long airship can stay aloft for more than 18 hours at altitudes several miles above the surface.

Courtesy photo

# Rumsfeld praises ballistic missile defense work

*Defense secretary attends conference*

By SKIP VAUGHN  
Rocket editor  
skip.vaughn@redstone.army.mil

Defense Secretary Donald Rumsfeld was a young congressman when he first visited Huntsville in the early 1960s.

"I can't be that old," he quipped during last week's seventh annual Space and Missile Defense Conference. Rumsfeld addressed about 850 people Aug. 18 in the Von Braun Center South Hall.

He praised the local Army community for its work in developing a ballistic missile defense system which is scheduled for fielding this fall. President Bush announced a decision two years ago to deploy a system to defend the United States against long-range ballistic missile attack.

"I appreciate your hard work, your dedication to mission and your stick-to-it-ness," Rumsfeld said. Roughly 2,000 countries, including dangerous regimes, possess ballistic missiles, he pointed out.

One of the greatest threats facing civilized nations in this era is the possibility that such weapons will find their way into the hands of extremists, Rumsfeld said.

Referring to the ongoing Global War on Terrorism, he said, "In a real sense, it's a struggle by civilized nations against extremists.

"You cannot be terrorized and continue



Photo by Skip Vaughn

**MORNING SPEAKER—** Defense Secretary Donald Rumsfeld addresses about 850 people Aug. 18 at the Von Braun Center South Hall.

to be a free person," Rumsfeld said. "We must not allow ourselves to be terrorized."

During a press conference after his speech, the Chicago native explained why some U.S. troops will be shifted from Europe in a forces plan over the next five to 10 years. This reflects the changing

world since the Cold War era and the need for more rapidly deployable forces, according to the defense secretary.

"We will not weaken the deterrent in any place," Rumsfeld said. "Speed and lethality and agility count, and they count big. Mass and numbers is last century."

# United We Stand tribute serves as 9/11 remembrance

*Committee plans annual program*

By PATRICK MILLIKEN  
For the Rocket

The defining events of Sept. 11 continue to be a symbol of the spirit, sacrifice and commitment to freedom and a way of life for the American people. The Americans, United We Stand committee is dedicated to providing an annual commemoration for its victims.

The committee has designated "Tribute to the Soldiers, Civilians, and Industry Partners" as this year's theme in memory of those that have given their lives, and to honor those courageous individuals as

well as the organizations that continue the fight against terror.

Sept. 11 is not merely a story of destruction and loss; it is a remarkable story of the human spirit and individual courage. From the moment that America realized it was under attack to the most recent battles on the War on Terror the event continues to touch our lives in a very personal way.

We encourage you to join Americans, United We Stand committee in a day of remembrance. There will be artifacts on display and a tribute to some of Alabama's military units in support of the war. The event will be held Sept. 9 from 9-10 a.m. at Bob Jones Auditorium.

Any questions or comments can be sent to September 11 in the Global e-mail

system. For more information from the Sept. 11 committee call chairman Samuel Wright at 313-3154, administrative contact Patti Kurth at 955-9114 or multimedia contact Cyndi Hickson at 313-8005.

*Editor's note: Patrick Milliken is an AMC Fellow at the garrison.*

# NCO Call issued by command sergeant major

Calling on all noncommissioned officers — all services, active duty and retired.

Post Command Sgt. Maj. Gregory Lunn invites all NCOs to an NCO Call from 4-6 p.m. Friday at the Firehouse Pub.

"NCO Call is a way for all NCOs to come together to forge new friendships, foster camaraderie and to maintain Army customs and traditions of the NCO Corps," he says. "Now more so than ever before it is important for non-commissioned officers to bond and build on the NCO Corps of the future. NCO Call on Redstone Arsenal is designed to do just that; so come out and support the corps as well as have a great time. The only requirement is to be an NCO: active duty, retired, National Guard, Reserves, Marines — it does not matter."

Guests are also welcome to this monthly event.



Courtesy photo

**Command Sgt. Maj. Gregory Lunn**



# Rhodes leads office known for taking care of business

*LAISO manages processes to support developments*

By SANDY RIEBELING  
Staff writer  
sandy@hltimes.com

Logistics isn't just a job for LAISO's new director Daniel Rhodes; it's personal.

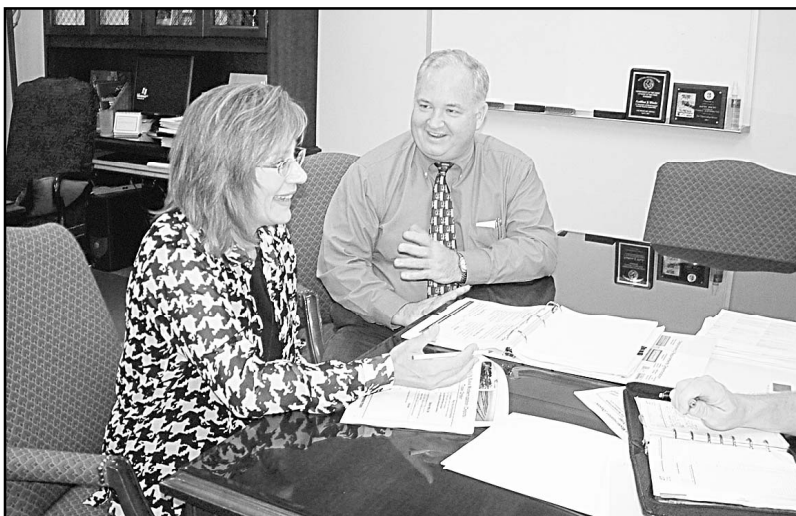
While Rhodes was off to Army War College in Pennsylvania for the last year in preparation for this leadership role, his son, Spc. Danny Rhodes, was fighting the war in Iraq, a member of the 101st Airborne Division out of Fort Campbell, Ky.

Spc. Rhodes returned home in January. Daniel Rhodes graduated from War College in June and accepted the position as director of the Lead Army Materiel Command Integration Support Office at the Aviation and Missile Command July 25.

"I've only been in the job a few weeks, a lot of that has been on TDY," Rhodes said. "But I've dealt with LAISO on and off since the early '90s. The folks here in this office all have an excellent reputation as professionals. Have for years. It's a privilege to come over, specifically to a job that I felt I could add value to, by supporting the current ways of doing business while developing processes to support future developments."

Rhodes has been at Redstone since 1993 when the Logistics Support Activity stood up at the Arsenal. He served as the deputy commander at LOGSA since 2000.

He describes the LAISO mission as to serve as the lead AMC integrator for design, development, validation and inte-



**SETTLING IN—** Daniel Rhodes, new director of the Lead AMC Integration Support Office, talks with his staff about the mission and expectations of higher headquarters.

Photo by Sandy Riebeling

gration activities of AMC Logistics Business Systems, Department of Defense Logistics Business Systems and Department of Army wholesale/retail logistic systems interface requirements.

"In other words, it's about processes," Rhodes said. "To provide support to theater logistics automation assurance processing of supplies for national levels. To make sure the flow is in place and the process works to support Army functions. To better provide support in response to unit requirements. We manage processes

here — the bits and bytes of data flowing in the system and how they are transferred."

Rhodes spent his first week on the job at AMC headquarters "receiving the expectations from AMC on their vision — the roles for the future of LAISO in the Single Army Logistics Enterprise. They're looking at us to take a clear leadership role in helping the Army move forward with SALE."

LAISO has a work force of 77. About 53 work at Redstone and the remaining

are at sites around the world.

"What I'm doing now is listening," Rhodes said. "Listening to AMC and telling our people what they expect. Then I'm listening to our people and how they feel they can accomplish the goals. The people here are good. I want to know what they're thinking. We'll move on from there."

Rhodes and his wife are still unpacking at their home in Madison after their year-long absence. Their daughter, a teacher in Madison, kept their two cats while Rhodes attended school.

Rhodes succeeds Ron Lewis, who was appointed to the Senior Executive Service as the deputy for Enterprise Integration for AMC. He was director of LAISO from 1999-2003 and before that, a division chief within LAISO.

"The appointment became official July 11, the same day as my birthday," Lewis said. Lewis is already serving in his position at Fort Belvoir, Va., while his family is still in Harvest. "My wife, Cindy, works in the Acquisition Center on Redstone. We're working on moving the family up here in the next few months." They have three children, Nathan, 15, Matthew, 19, a student at Bessemer State Technical College and Melinda, in graduate school at South Alabama.

"Right now I'm just learning my way around," Lewis said. "A lot more traffic up here."

"I suppose the thing I miss most, besides my family, is the people. They were a great group of folks to work with. Great team. Very supportive. I'm confident they'll continue to do a great job for

# Letterkenny returns \$2.5 million in Lean savings

*Funds represent results from production moves*

LETTERKENNY ARMY DEPOT RELEASE

LETTERKENNY ARMY DEPOT, Pa. — Col. William Guinn, Letterkenny commander, has presented a ceremonial check for \$2.5 million to John Chapman, executive director of Integrated Materiel Management Center, and Michael Hartwell, associate director for missiles, Aviation and Missile Command.

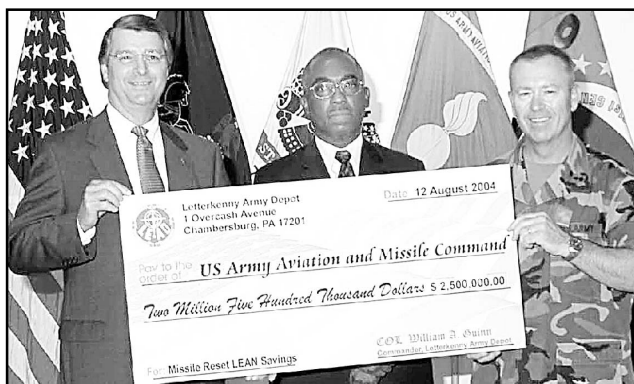
The check represents savings resulting from implementation of Lean Manufacturing techniques. As the Center of Excellence for Air Defense and Tactical Missiles, Letterkenny uses cross-training and flexible management to focus on customer needs.

Letterkenny was tasked with "resetting" Patriot and Avenger missile systems to "fully mission capable" status. Since the Patriot and Avenger assets are part of the operational Army fleets, a key to the program's success was meeting the Soldier's turnaround time. Letterkenny determined the best way to meet these require-

ments was through the utilization of Lean Manufacturing processes and techniques.

A Lean value stream analysis for Patriot identified major opportunities to save money and time by reducing travel distances and turnaround time. Establishing a base of operations at Fort Bliss, Texas, and doing some work where the Soldier resides, many lower-level maintenance operations were performed without transporting the complete piece of equipment to Letterkenny. For Avenger, however, the complete work unit was brought to Letterkenny where it underwent all available processes. Separate work cells were formed (Patriot in building 370 and Avenger in building 350) and material flowed efficiently through the disassembly and assembly process. Subcomponents for both programs flowed through existing Lean work cells created earlier.

Soldiers were integrated with Letterkenny employees both in Chambersburg and Fort Bliss for cross-training and to expedite work, giving Soldiers using the equipment the opportunity to



Courtesy photo

**BIG CHECK—** Holding the \$2.5 million ceremonial check are from left John Chapman, executive director of Integrated Materiel Management Center; Michael Hartwell, associate director for missiles, Aviation and Missile Command; and Col. William Guinn, Letterkenny Army Depot commander.

improve their repair skills.

A major bottleneck was identified in the cleaning, plating and painting operations. The Lean process reduced a 3 to 4 week backlog of material to less than one day while concurrently increasing component parts processing 87 percent with just a 12 percent increase in manpower.

Employees in the assembly and disassembly areas made many more notable recommendations that eliminated steps that didn't add value. They added value by using portable light fixtures to aid in disassembly/assembly and created a "parts supermarket" near the work cells.

"The depot realized about

\$2.5 million in savings," Guinn told Chapman, the decision-maker for the IMMC Air Defense and Missile Maintenance program. "Savings of this size are unusual. What is even more unusual is Letterkenny returning these savings to the customer."

"This has been a win-win for everyone involved," Guinn said. "The depot benefits by drastically improved production processes, the Soldier receives advanced training in the repair of a system they use and the Army received quality work ahead of schedule and below the estimated cost."

"Actually, other Soldiers will benefit from this story since these funds saved can now be used to support other unfunded requirements for Soldiers fighting the Global War on Terrorism."

The original estimate for this "reset" project was \$27 million.

Letterkenny Army Depot, Chambersburg, is the Center of Technical Excellence for Air Defense and Tactical Missile systems and employs approximately 2,000 military, civilian and contract employees on its 17,500-acre site.



## Realistic experience for Iraq-bound National Guardsmen

*Shadow UAV training begins at Redstone*

By KIM HENRY  
Staff writer  
kimberly.henry2@redstone.army.mil

Local kids have started back to school armed with their school supplies and ready to gain classroom experience. For two National Guard units, school started early and the experience should help them in Iraq.

The Delta Troop 2/104th Cavalry out of Pennsylvania and the 629th Military Intelligence Battalion from Maryland have been training on the Shadow Unmanned Aerial Vehicle. Both units started their training at Fort Huachuca, Ariz., and came to Redstone to complete the training.

"We went from no knowledge of the system in January to being ready to conduct operations in a combat environment," 1st Lt. Michael Johnson, Maryland platoon leader, said.

The Shadow UAV is a part of the Ground Maneuver Product Manager Office at Redstone. "The Shadow provides real-time intelligence for a maneuver commander to make timely decisions," Pennsylvania platoon leader 2nd Lt. Ryan O'Leary said.

O'Leary, a 30-year-old Pennsylvania native, said Fort Huachuca uses a combination of real-life equipment and simulators to train the Soldiers. Half of the Soldiers in the unit learn how to be air vehicle operators, or pilots, and the other half



**EYE IN THE SKY**— Pennsylvania platoon leader 2nd Lt. Ryan O'Leary points to the camera on the bottom of the Shadow as Maryland platoon leader 1st Lt. Michael Johnson looks on.

Photo by Kim Henry

See Shadow on page 11



Photo by Kim Henry

**SHADOW SURVEILLANCE**— Pennsylvania Guardsman Spec. Paul Morrongiello works as the mission payload operator during a practice session at Test Area 3. In this scenario, his job is to operate the camera on the Shadow.



Photo by Kim Henry

**TEAMWORK**— Maryland Guardsmen work together to get the Shadow on the ramp and ready for takeoff. 1st Lt. Michael Johnson says that there are approximately 150 steps to get the Shadow ready for flight.



# Shadow

continued from page 10

learn how to be mission payload operators, who work the cameras and watch targets.

"It normally takes 23 weeks to train on UAVs at Fort Huachuca. Both of our platoons did it in 16 weeks," O'Leary said.

From Fort Huachuca the units came to Redstone to do their collective training on the actual equipment they will use in Iraq. Lt. Col Andrew Ramsey, product manager for Ground Maneuver UAV, said the PM does all Shadow fielding at the home post of a unit, but since the National Guard members don't have a post they came to Redstone to do the training.

"This is the first ever UAV training at Redstone, that I am aware of," Ramsey said.

Steve Malace, Shadow PM senior analyst, said there is an advantage to the National Guard members being away from home. "At home they have a lot of other obligations and tasks that can impact their training," he said. "They don't have the typical command distractions here."

After Redstone, both units will go to Fort Bragg, N.C., for pre-deployment training and then deploy to Iraq. The platoon leaders said Redstone is essential in helping them to meet readiness level standards for operating Shadows in Iraq. The

training also offers hands-on experience with the actual equipment.

"Redstone is more a real life optempo of using the equipment," O'Leary said. "Any minor issues we have with the system, the PM is here to support us."

"We get to build confidence using the equipment," Johnson, 32, said. "In the event that we experience a deficiency with equipment we have the opportunity to correct it and be ready in the event that it occurs in the field."

To accommodate the Shadow training, the PM worked with other organizations on post to create a true-to-life setting. "This was six months in the making," Malace said. "It was a huge effort from every organization on post to make it happen."

Preparations for the training site included building an airstrip at the test area and getting authorization of air space from the Federal Aviation Administration. Additional support was provided by the E/107th Aviation Air Traffic Control guard unit out of Tennessee, which helped the training operate 24/7.

The Shadow's camera is located on the bottom of the aircraft and has electro-optic and infrared sensors. Even at the normal operating altitude of 8,000 to 10,000 feet, the camera can get close shots of objects — even at night.

The platoon leaders said the Shadow isn't easily detected by enemies. "It has little heat signature so it is hard to track and it is very difficult to be pick out of the sky," O'Leary said. "But in the event that it does get shot down, all that is lost is equipment versus a human life."

In routine operations, the Shadow can be used in route reconnaissance, target acquisition or in joint surveillance with other aircraft. "We can routinely observe the main supply routes or relate the coordinates of targets of interest," Johnson said.

The Shadow automatically takes off and lands. "It is the Army's only fully autonomous UAV," Malace said.

The Shadow has proven itself in the field, evident by its completion of 10,000 combat hours in Iraq. But more than that, platoon leaders said the most important asset of the Shadow is that it keeps Soldiers out of harm's way. "We can do this in the air without unnecessarily risking a Soldier's life on the ground," O'Leary said.



Photo by Kim Henry

**HANDY TOOL—** Lt. Col Andrew Ramsey, Ground Maneuver UAV product manager, holds the Raven, a small unmanned aerial vehicle, located in the same product office as the Shadow. The Raven is a hand-launched reconnaissance and surveillance tool.



Photo by Jack Vankirk

## Uplifting day

Gary Nenninger, project manager for aviation systems at Program Executive Office for Aviation, is greeted Aug. 17 by an office full of balloons for his birthday. Co-workers and friends wanted to make Nenninger's big day special so they filled his office with more than 500 balloons.

# Retirement brings Welcome change in routine



Photo by Kelley Lane

**COUNTDOWN BEGINS—** Lawrence Welcome counts the days until his retirement.

## *Family time, travel among leisure plans*

By **KELLEY LANE**

Staff writer

[kellyqa@bellsouth.net](mailto:kellyqa@bellsouth.net)

Lawrence Welcome Jr. is looking forward to nothing. Doing nothing, that is.

With a 22-year military career under his belt and almost 20 years in a civilian career, Welcome will retire in September. Friends, family and colleagues held a retirement luncheon Thursday at Ryan's on South Memorial Parkway.

Welcome began his career as many Soldiers do, with the knowledge that there was a different life waiting somewhere for him. He grew up in Orange, Texas, which was full of factories which offered good wages at a price. Welcome said his health was not worth the money they offered.

"I analyzed it and said to myself that I'm not working at any of these places," he said. "People made the money, but they paid the price. I watched all that and it wasn't for me. I joined the Army."

He began working with aircraft in the military as a mechanic and inspector through Vietnam, Korea, Germany and all over the United States. He met his wife, Mamie, while stationed at Fort Rucker as a young Soldier. They have been married 37 years.

After retiring from the military, Welcome moved on to the second half of his career. He made the decision to stay in Huntsville, his last duty station. He worked as a technical writer for a year before joining the Army Ordnance Center maintenance branch. He continued working as an inspector and equipment spe-

cialist in several Army organizations before coming to finish his career with the Equipment Maintenance Division at Garrison. The end of the month will see him packing up his office.

Welcome has been active in the retiree community. He has served as a member of Redstone's retiree council and even spent three years on the Army's retiree council in Washington, D.C. He hopes to stay active in the community.

"I'm going to work with the council at Fort Rucker," he said. "I'll probably do some volunteer work as well, especially with students. Maybe I can try to pass something on to young people. I've been down a lot of roads. I can tell people what I did in my life to get where I am."

Welcome is looking forward to spending his time at the home he has built just outside of Fort Rucker. Recent knee replacement surgery will slow down his activities for a while, but the notion of taking it easy is fine with him.

"I'm definitely not going to get a job," he quipped.

He and Mamie, who retired from the Post Exchange in December, plan to do a little traveling when the time is right, mostly within the United States but Welcome hasn't ruled out a jaunt or two overseas. He sees some gardening in his future. He also plans on spending time with his adult children, Anphonetta Payne and Lawrence Welcome III. He is especially looking forward to getting to know the newest addition to his family, grandson DeLano Markis, a little better. He thinks he may also catch a few fish while he's at it, if he has time. After all, he has a whole lot of nothing planned.



# Scammers go phishing for credit card numbers

*Don't respond to spam e-mails seeking personal information*

By KIP KIPLINGER  
For the Rocket

Have you been receiving e-mails from eBay, Citibank, US Bank, and other corporations advising you that there is a problem with your account?

If so it is highly possible you have been the target of spam e-mails seeking to solicit sensitive information from you. This technique, called Phishing, is

described by the Anti-Phishing Working Group as the use of 'spoofed' e-mails and fraudulent web sites designed to fool you into providing personal financial data such as credit card numbers, user names and passwords, social security numbers, and other sensitive information. By using the trusted names of well-known banks, retailers and credit card companies, phishers are able to get up to 5 percent of recipients to respond to them.

Phishing attacks have risen steadily over the past year with Citibank being the most utilized corporation name used, followed by eBay and US Bank.

It is relatively simple to make a web site look like a legitimate company's web site by copying HTML code to mimic the real web site. The scam counts on people being tricked into thinking they are being contacted by eBay or one of the other companies being mimicked and subsequently going to the site to update their account information. These e-mails are sent to large groups of people, with the sender counting on the e-mails being read by people who actually have credit card numbers listed with eBay and the other companies.

Once you have responded to these e-mails, they now have the necessary infor-

mation to assume your identity or sufficient financial data to make credit card purchases or to obtain credit cards under your name.

If you receive an e-mail which you believe to be fraudulent you may delete it, contact the company in question and forward the e-mail to their fraud/abuse department, or contact the Anti-Phishing Working Group at [www.antiphishing.org](http://www.antiphishing.org) to file a complaint regarding the phishing attempt.

*Editor's note: Charles "Kip" Kiplinger is a criminal investigator in the Provost Marshal Office investigations section.*

■ Appreciation day offers information, services to retirees

## Retirees

continued from page 1

Shepard, who served as the Missile Command's chief of staff from 1983-85, attended his first retiree appreciation day back in 1987, when about 250 people attended at what was then the NCO Club, now known as the Challenger Activity Center, building 1500. As the retiree population grew, so did the event.

"The whole installation goes all out for this," he said. "MWR is providing a free breakfast starting at 7 o'clock. We've got great support from organizations across the post - legal will provide services free that day, things like simple wills and powers of attorney, among other things. Retirees can get their badges made or updated. The DFAS - the place where we get our pay - will be there. Fox Army Health Center will be here doing all kinds of screenings. And we have prizes from the Post Exchange and MWR."

Among a host of speakers, Shari Burnum will offer a presentation on "Good Financial Advice for Life's Transition

Points"; and Col. John Sackett, chief of combat related special compensation team, will talk about new changes in the law to provide additional compensation for disabled veterans who qualify.

"Outside the auditorium will be filled with county fair type booths from professional organizations like the Association of the United States Army, Military Order of the World Wars, Redstone Retiree Village, the Chaplains office - we'll have all kinds of booths out here," Shepard said.

The event has grown so large maps have been printed to show attendees where all the different services are. "We don't want them to miss a thing," Shepard said. "Sometimes people miss the medical screenings because they don't realize they're on the third floor."

For those who have already made reservations, a roast beef lunch will be served in the Sparkman Cafeteria where the Hunstville Concert Band will perform during the meal. For those who've missed out on the reserve lunch, Shepard reminded people that there are many "good places" to eat on the Arsenal and in downtown, right outside the gates.

If you're looking for something quick and easy, stop by the Post Exchange from 1-4 p.m., enjoy the free outdoor concert by the Dyers Daughters, buy a hot dog and get free Pepsi. Gifts will also be given to the first 500 retirees that come in the door after 2 p.m. and they can register to win a \$200 shopping spree.

"The whole day is devoted to the retiree," Shepard said. "We have a detail of young Soldiers here to assist the retirees in any way. There are times when you look up and see a young Soldier dressed in his class A's helping these older retirees to their seat - it almost brings a tear to your eye to see the connection and the pride between them."

"I was brought up in the military," Shepard said, adding that one of his sons, Lt. Col. Thatcher Shepard, serves in the

Army and is stationed in Belgium while the other, John Shepard, is a member of the Alabama National Guard and just returned from a six-month tour in Afghanistan with the 20th Special Forces unit headquartered in Birmingham. His wife, Sally, volunteers with the Twilight Golf program on post. "We're a military family. I like working with retirees. They are a breed all their own. We've all had similar ups and downs whether it be in combat or peacetime environment. We want to make sure they get the best and latest information about what's available to them from the installation standpoint and beyond."

"People need to come," he said. "Come. Have fun. Make connections. See what's available to you and we'll make sure you have the information on how to get it."

# Trophy at stake in softball field rededication



Photo by Skip Vaughn

**FIELD OF THEIR OWN**— Linton Field was originally dedicated May 17, 1954 in memory of Capt. Paul Melvin Linton.

## Linton Field activities include all-star game

By SKIP VAUGHN  
Rocket editor  
skip.vaughn@redstone.army.mil

Delta Company's Michael Shambaugh got an additional duty when his team won the post softball championship.

He became head coach of the troop all-star team that will play its NASA counterparts Tuesday when Linton Field is rededicated.

"I think it's a pretty strong team," he said. Each unit provided its all-star selections; and Shambaugh expected to hold weekly practices.

"Most of the people are still in pretty good shape from the season," Shambaugh said. His assistant coach is Michael McGilton of HHC 59th.

The field will be rededicated with a ceremony at 6 p.m. Tuesday. It was originally dedicated May 17, 1954 in memory of Capt. Paul Melvin Linton of Lynn, Mass., who served at Redstone from November 1951 until February 1953 and died in Korea on Dec. 14, 1953.

"We're rededicating the field because the Linton family will be in town during that time," Gaylene Wilson, sports and fitness director, said. "We've renovated the field so this is the first softball season we've played on that (newly renovated) field. So we're rededicating the field and honoring Capt. Linton and his family."

Linda Linton Bolino, his daughter, and Paul Linton Jr., his son, are expected to

attend. A social is planned for 5-6 p.m., followed by the ceremony at 6 and the all-star game about 6:15 between the NASA and troop leagues. The winning team will receive a Redstone 2004 Championship trophy.

"The NASA Softball League is honored that we were asked to participate in this important event for the Army," NASA all-stars manager Victor Pritchett said. "We expect the crowd will see a fun and competitive game and hope that we can represent NASA well."

Members of the troop all-star team include coach Shambaugh, assistant coach McGilton; Richard Hawthorne and Chase Stone of Headquarters & Alpha, Michael Wolonsky and Ray Lee of MED-DAC, Joe Cox and Glenn Lundy of HHC 59th, Danny Lindley and Barry Brown of Charlie Company, Samuel Romero and Justin Route of Bravo Company, Gayle Morrell and Robert Smith of the Marines, and Guy Chanpaung, Kent Hamann and Robert White of Delta Company.

The NASA all-stars include manager Pritchett, assistant manager Jim Lomas; Tony Fiorucci, Mack Chavis, John Seigh and Scott Ringel of SpaceBalls, Corey Harrell, Rob Milton, Steve Knight and Chris McGougan of Renegades, Tony Scaffardi, Howard Roosa and Jim Kirby of Whaz Up, Greg Caldwell and Mark Adrian of Dirt People, Brad Mason of TBE Integrators, Jeff Klop and Harley Davidson of Easy Outs, Brad Watson, Heath Lester and Garet Fields of Station Rats, Robert Rutherford of Diners Club and Jeff Mitchell of Disco Inferno.



Courtesy photo

## Top golfers

Winners of the American Society of Military Comptrollers annual golf tournament Aug. 13 include from left Mickey Elkins, Barry McClure, John Warren and Phil Webster. Proceeds will be donated to the American Heart Association and the American Diabetes Association.





Photo by Skip Vaughn

## *Organizational hoops*

Charlie Company's Guyron Brock goes up for a defensive rebound Friday during the 59th Ordnance Brigade's annual organizational day. Charlie beat HHC 59th 14-9 for third place in basketball as the teams played two 10-minute halves at Pagano Gym. Other events during the day included softball, volleyball, track, golf, card games and tug-of-war.



# Rocket Announcements

## Sports & Recreation

### Rocketman triathlon

The 11th annual John Masterson Memorial Heart Center Rocketman Triathlon is Sunday at 7:30 a.m. at the Col. Hudson Recreation Area on Redstone Arsenal. The race benefits the Marine Corps Reserve "Toys for Tots" Program. For more information, call race director Bob Mulkey 883-7399 evenings.

### Bike ride

The Spring City Cycling Club will hold an 18-mile bike ride through NASA and Redstone technical test areas Monday at 11 a.m. at Sparkman gym in conjunction with Test Week 2004, Aug. 30 through Sept. 2. Signup forms are on web site [www.testevaldays.com](http://www.testevaldays.com) or can be obtained from Sherry Hilley 842-6715. There is no fee for participation.

### Alabama A&M football

A chartered bus will leave the Wal-Mart in north Huntsville at 9 a.m. Sept. 4 to travel to Nashville for that evening's football game featuring Alabama A&M University vs. Tennessee State. Cost is \$75 which includes a game ticket (group rally session) and tailgate party at the stadium before game time. For reservations call 851-8778 or 653-7777.

## Conferences & Meetings

### Test and evaluation

"Test Week 2004," Aug. 30 to Sept. 2 at South Hall, Von Braun Center, represents a partnership between the Army Test & Evaluation Days Conference and the International Test and Evaluation Association annual International Symposium. Keynote speakers, workshops and panels of experts will address the future of armed forces, systems engineering processes, automotive and aerospace activities, and international T&E. An exhibition featuring more than 90 industry, government and academia organizations demonstrating products and capabilities will be held in conjunction with the technical program of the conference. Web sites for information are [www.itea.org](http://www.itea.org) or [www.testevaldays.com](http://www.testevaldays.com). For more information, call Sherry Hilley 842-6715.

### Officers association

The Huntsville Chapter of the Military Officers Association of America will hold its monthly luncheon meeting today at the Officers and Civilians Club. State Rep. Howard Sanderford is scheduled speaker. The chapter's informal monthly breakfast is Saturday at 8 a.m. at Victoria's Cafe, 7540 Memorial Parkway southwest. All active, retired and former officers; their spouses and widows, are invited. For more information, call retired Chief Warrant Officer Aniceto Bagley 852-7973.

### Reliability workshop

The SAE G-11 Reliability, Maintainability, Supportability, and Logistics Division and Probabilistic Methods Committee will meet Oct. 4-6 at Huntsville Hilton. The meeting will be hosted by both the Army and NASA. For more information,

call Charles Birdsong of the Research Development and Engineering Center 876-5119.

### Information technology

The Garrison and Marshall Space Flight Center will sponsor the sixth annual Information Technology Security and Assurance Conference and Exposition today and Thursday in Bob Jones Auditorium. Admission is free. You can register for the event at [www.TechnologyForums.com/Redstone](http://www.TechnologyForums.com/Redstone).

### Women's conference

Church of the Firstborn Christian Center, 5650 Sanderson St., will hold a Women's Conference Friday and Saturday. For more information, call Lisa Whittington 830-6622.

### Men singers

The Rocket City Chorus, a chapter of the Barbershop Harmony Society, meets every Thursday at 7 p.m. in the Aldersgate Methodist Church Fellowship Hall, 12901 Bailey Cove Road. For more information, call John Gonzalez 842-2992 (work) or 852-2408 (home).

### Parents committee

The Parent Advisory Committee will meet Tuesday at 11 a.m. in the Redstone Room, Challenger Activity Center, building 1500, phone 876-7952. All parents are invited to the PAC meetings. Parent participation points (2.5 points) are awarded for attendance — five points equals a 10 percent discount on child care fees. "Please join us to learn what is happening at the Redstone Arsenal child and youth facilities and provide your opinions, ideas or concerns," a prepared release said.

### Professional seminar

"Are You Prepared to Help the Returning Veteran?," a professional seminar co-sponsored by Fox Army Behavioral Medicine, is Sept. 13 at Corporate University, 101 Sivley Road, off Governors Drive across from Huntsville Hospital. Seating is limited so RSVP to 461-7272.

## Miscellaneous

### Reserve unit openings

A local Army Reserve detachment doing weekend drills on Redstone Arsenal has openings for computer specialists. The unit seeks prior active duty Soldiers or transfers from other Reserve/National Guard units with a specialty of 25B/74B information systems operators and 75B/H unit administration. For 74B, the unit will consider reclassification action to 25B if you can document with resume your Civilian Acquired Skills to include your education/experience in the following computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance is required. And you must possess the personal qualifications to pass a SBI background investigation process to obtain a top secret clearance soon. Specialties 74C and 74F are now authorized to convert to 74B as well. For specialty 74C or 74F, they are now authorized to convert to 75B as well. For an interview, call Charles Vartan 876-0604 (work) or 883-8891 (home).

### Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Eddie Allen 876-4106 or Carl Washington 876-2082. Contractors and other interested people can access [www.cpol.army.mil](http://www.cpol.army.mil) for openings and opportunities for overseas employment.

### Surplus sales

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. To bid on this property, go to [www.gsaauctions.gov](http://www.gsaauctions.gov). For more information, call 544-4667.

### Redstone motorcycle training

Experienced Riders Motorcycle Training is conducted at the Rocket Harley-Davidson Dealership off I-565 and Greenbrier Road. Soldiers, DoD civilians and military retirees are funded by the government. Contractors pay \$75 per person. For registration information, call Keith Coates 876-3383 or John Zuber 876-3114 of the Garrison Safety Office.

### Thrift shop

The Thrift Shop, in building 3209 on Hercules Road, is open for shopping Tuesdays 9-5 and Wednesdays and Thursdays from 9-4. Walk-in consignment hours are Tuesdays, Wednesdays and Thursdays from 9-12:30. Appointments are Tuesdays, Wednesdays and Thursdays 12:30-2. "Aug. 26 will be the last day we will accept clothing or summer items," a prepared release said. "Aug. 31 will be the first day we will accept fall/winter items. We will accept fall/winter clothing starting Sept. 21." Handmade craft items are accepted for consignment. The shop can recycle all your inkjet, fax, printer, copier and laser jet cartridges. Volunteers are sought for the afternoons. For more information, call 881-6992.

### Women's equality luncheon

The combined Federal Women's Programs present the Women's Equality Day luncheon and awards ceremony Thursday at the Officers and Civilians Club. Scheduled speaker is Col. Mari Eder, Army's deputy chief of public affairs. Tickets cost \$10 and can be purchased from Carol Toney of OPM, 837-1271, ext. 6; Demetria Cruz of COE, 895-1575; Becky Miller of Garrison, 876-9223; Billie Swinford of NASA, 544-0087; James Braxton of AMCOM, 955-7040; Mary Peoples of SMDC, 955-4275; or Angela Morton of MSIC, 313-7271. For special accommodations call Becky Miller of Garrison EEO Office, 876-9223.

### Silent auction fund-raiser

The 2004 Tennessee Valley Combined Federal Campaign is gearing up for this year's campaign. An online Silent Auction

will be held in late October as part of the CFC fund-raising activities. In 2002 the silent auction raised more than \$11,000 and helped increase awareness of CFC with federal donors. You can help by donating or collecting items for the auction. Suggested items include gift baskets, sport memorabilia, gift certificates, antiques, jewelry, paintings, handmade items, family business services, etc. All donors will receive official acknowledgement for any items or services provided for their personal records. Items can be dropped off at the CFC Office, building 3708 on the corner of Patton and Aerobee roads. Donations are needed by Sept. 13. For more information call Maria Clark, chairman of the CFC Silent Auction Committee, 313-7620 (work) or 653-4695 (cell phone).

### Bible studies

The Protestant Women of the Chapel's Fall Bible Studies will meet at the Bicentennial Chapel every Thursday. Morning studies are 9:30 a.m.; lunchtime study is 11:30 to 12:15; and the evening study starts at 6:30 p.m. Call Faith 890-0685 or Tonie 489-5646 for more information.

### PX concert

The Post Exchange will have an annual Retiree Day celebration Saturday. A free outdoor concert by Dyers Daughters is 1-4 p.m. "We will be selling hot dogs and serving free Pepsi," a prepared release said. "We will give a free gift to the first 500 that come in the door at 2 p.m. Register to win a \$200 shopping spree at the Redstone PX. This is an event that you don't want to miss. Stop by and join the fun." For more information call Kim Sumpter 883-6100, ext.122.

### Back to school sale

The Post Exchange has a Texier Purse back to school sale going on from now through Sept. 4. You will find new styles just in time for the fall season, as well as closeout prices on purses. For more information call Kim Sumpter 883-6100, ext.122.

### Furniture store

The Post Exchange Furniture Store in building 3230 is having a GE appliance sale the entire month of August in honor of the Retiree Day celebration Saturday. Save from \$25 to \$100 on GE major appliances during this coupon sale. Stop by the Furniture Store today. For more information, call 883-7760.

### Small business awards

"Stars rising over Huntsville," the 19th annual Huntsville/Madison County Chamber of Commerce small business awards celebration, is Thursday at 5:30 p.m. in the Von Braun Center North Hall. Register online at [www.hsvchamber.org](http://www.hsvchamber.org).

### Hispanic association

The Alabama Hispanic Association invites nominations for its first "AHA Outstanding Citizen of the Year Award." This award recognizes an individual whose contributions to the Hispanic community are noteworthy. It will be presented at the sixth annual Hispanic Community Festival at noon Oct. 2 at the Roundhouse Depot. Nominations are due by Sept. 6. For more information, visit the

web site at [www.alabamahispanicassociation.org](http://www.alabamahispanicassociation.org) or call president Margaret Rotger (256) 325-8464 or 325-4242.

## Veterinary clinic

The Redstone Arsenal Veterinary Treatment Facility will conduct evening clinics Thursday from 4-7 p.m. Authorized patrons will be seen on a walk-in basis for routine vaccinations. Heartworm, feline leukemia tests and the Home Again microchip identification system will also be available for pets. For more information, call the facility 876-2441.

## Army family team building

Have you ever heard the terms AFAP, BNOC, CYS, DFAC, TA50 and MRE just to name a few? Did you ever wonder what the person was talking about when they used this foreign language? If you would like to translate these acronyms and more you are just the right person for Army Family Team Building. If you are new to the military lifestyle or would just like to learn more about the Army, AFTB Level 1 can help you make the connection. The classes are free and open to everyone who supports the mission of the Army — DA civilians, contractors, reservists, cadets, family members and friends. The first session of Level 1 will be held Sept. 21-23 from 6-9 p.m. at Army Community Service, building 3338 on Redeye Road. Call 876-5397 for enrollment or more information. Child care will be provided free of charge and enrollment for AFTB child care will be Sept. 8 from 8 a.m. to 4 p.m. at Army Community Service.

## Computer classes

Army Community Service offers free computer classes to help boost your career opportunities. You will learn the basic and advanced features that will help maximize your productivity, help you manage documents, organize your communications, build spreadsheets, databases and professional looking presentations. Classes are available for Microsoft Word, Excel, PowerPoint, Outlook, Access and Publisher. At the conclusion of each class, you will receive a certificate of completion. You may take the classes during ACS regular business hours, Monday through Friday from 7 a.m. to 4:30 p.m. For more information, call Debra Jefferson 876-5397.

## Technology expo

The Redstone Arsenal Technology Exposition will be held 10 a.m. to 2 p.m. Sept. 2 at the Officers and Civilians Club. All

Army, DoD, tenant activity and contractor personnel are invited to this free event where more than 25 exhibitors will demonstrate the latest in interactive multimedia communications, international cellular phones and more. There will be free refreshments and giveaways, while supplies last. For more information or to request a company/technology you would like to see at the expo, call Kristen Johannessen (888) 603-8899, ext. 214.

## Fox Army Health Center

Fox Army Health Center announces holiday hours for Labor Day. The Primary Care Extended Hours Clinic will be open from 8 a.m. to noon Friday, Saturday and Monday, Sept. 3, 4 and 6 for scheduled appointments. All other clinics and the pharmacy will be closed. The Health Center is closed on Sundays. Advice Nurses are available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments. Access to the building may be gained through the Pharmacy entrance on the south side.

## Blood drive

The 12th annual "WAAY Huntsville's Hottest American Red Cross Blood Drive" is 8 a.m. to 6 p.m. Thursday at First Baptist Church on Governors Drive, Madison Dublin Park on Old Madison Pike and the Madison-Marshall Chapter of the American Red Cross at 1101 Washington St. For more information, call Keith Jordan (205) 281-1606.

## Youth classes

SKIESUnlimited is a program for children of military and Department of Defense personnel, including contractors. The program includes the following: Tennis lessons, starting Sept. 2, lessons for one month, Tuesdays and Thursdays, ages 5-10, as well as ages 11-18, cost varies for weekly or biweekly lessons; Kindernastics, six-week class taught by USA Gymnastics instructor, cost \$30 per child; Cheernastics, Mondays 5-6 p.m., 6-7 p.m., and Wednesdays 5:30-6:30 p.m., ages 5-14; Kindermusik, 15-week session for music instruction, cost \$150 per child; Dancing and Drumming, 15-week session, \$35 per month, held at SABA Dance School; Tumbling, Mondays 3-3:45 p.m. and 4-4:45 p.m., six-week class, cost \$35 per child; "Mommy and Me" classes (intro to tumbling), Thursdays 11:30-12:15, cost \$25 per child. All classes are held at the Youth Center, building 3148. Parents may

register children in these classes at Child and Youth Services Central Enrollment at building 1500 on Weeden Mountain Road, Monday through Friday from 7:30 a.m. to 4:30 p.m. Register today through Friday. For more information, call 313-3701 or go to <http://www.redstonemwr.com/html/cys.html>.

## Financial readiness

Army Community Service is opening the Quarterly Financial Readiness Class to all AD, NG, RC, retired military, DoD employees and family members. The class will be held Sept. 1 from 2-4 p.m. at building 3338, ACS conference room. The topics will include Budget/Planning, Using Credit Wisely and Savings/Investments. To reserve a slot, call Kathleen Riester at ACS 876-5397.

## Value engineering award

The Robert B. Tarquine Value Engineering Achievement Award is presented annually to acknowledge individuals' notable contributions to the RDECOM Value Engineering Program. Nominations are now being accepted for a deserving individual who is assigned to AMCOM and has made significant contributions to the AMCOM VE Program. Criteria for nominations can be obtained from the RDECOM VE Office by sending your request to [sharon.alidjaili@rdec.redstone.army.mil](mailto:sharon.alidjaili@rdec.redstone.army.mil). The honoree is selected by a voting panel comprised of the RDECOM Value Engineering Office. Questions concerning the award may be directed to Juanita Gooden 842-9402. Nomina-

tions must be submitted by Oct. 6. This year's award will be presented at the FY 2005 VE Kickoff and Awards Ceremony.

## Commissary news

The Commissary will be closed Monday, Sept. 6 for Labor Day.

## Post Exchange hours

The Post Exchange will operate with the following holiday hours Labor Day, Sept. 6: Main store, 10 a.m. to 6 p.m.; concessions, closed; GNC, 10 a.m. to 5 p.m.; mall barber shop, closed; beauty shop, closed; cellular service, 10 a.m. to 5 p.m.; furniture store, closed; one-stop Goss Road, 10 a.m. to 6 p.m.; service station, closed; Burger King, closed; military clothing, closed; barber shop, building 3479, closed; food court — Anthony's, 11 a.m. to 5 p.m.; Cinnabon, closed; Baskin Robins, closed; Robin Hood, closed; and Churches, closed.

## Catholic parish picnic

The annual Our Lady of the Valley Parish Catholic Picnic is Sept. 12 at 11 a.m. at Vincent Park. Scheduled events include face painting, children's games, horse-shoes, cakewalk, volleyball, moonwalk and bingo. The third planning meeting is Sunday at 11 a.m. in the Chapel Annex.

## Oktoberfest

Redstone Arsenal's ninth annual Oktoberfest is Sept. 16-19 at the post activity field near the intersection of Patton and Aerobee roads. For more information, call 876-5232.

**ARMY POSITION VACANCY ANNOUNCEMENTS  
REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA**

| ANNOUNCEMENTS   | POSITION TITLE   | CLOSING   | ORGANIZATION      | PAY PLAN                                    | GRADE               | POT                 | PAY RANGE        | WHO CAN APPLY? |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
|---|--|-----------|-------------------|---|---------------------|---------------------|------------------|----------------|---|---|---|---|---|---|---|---|---|---|---|--|--|--|--|--|
| AS OF 20 AUG 04   |  | DATE      | LOCATION          | & SERIES                                    | LEVEL               | GRD                 | (FROM - TO)      | A              | B | C | D | E | F | H | I | R | T | V | U |  |  |  |  |  |
| THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.GPOL.ARMY.MIL |  |           |                   |   |                     |                     |                  |                |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04069409  | Aerospace Engineer   | 25-Aug-04 | RDECOM            | DB-0861                                     | III                 | III                 | 58,977 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04049379  | Inventory Mgmt Specialist  | 25-Aug-04 | IMMC              | GS-2010                                     | 11                  | 11                  | 49,207 - 63,967  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04066289  | Program Analyst  | 25-Aug-04 | GS-0343           | 14  | 14                  |                     | 82,876 - 107,741 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04079329  | Training Instructor (HD)   | 25-Aug-04 | OMEMS             | GS-1712                                     | 11                  | 11                  | 49,207 - 63,967  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| WTST040959902   | Aerospace Engineer   | 26-Aug-04 | TSMO              | GG-0861                                     | 5, 7, 9, 11         | 12                  | 31,302 - 70,529  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04076380  | General Engineer   | 26-Aug-04 | RDECOM            | DB-0801                                     | III                 | III                 | 58,977 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK040856699R  | General Engr, Architect; Civil Engr, Env Engr, Mech Engr; Elec Engr                            | 26-Aug-04 | CoE Huntsville    | 0810, 0819, 0830, 0850                      | 14                  | 14                  | 82,876 - 107,741 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04084791  | Lead Logistics Management Specialist   | 26-Aug-04 | IMMC              | GS-0346                                     | 13                  | 13                  | 70,133 - 91,174  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK040854754R  | Supv Architect; Supv Civil Engr; Supv Env Engr; Supv Mech Engr; Supv Elec Engr; Supv Chem Engr | 26-Aug-04 | CoE Huntsville    | 0810, 0819, 0830, 0850, 0893                | 14                  | 14                  | 82,876 - 107,741 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04088987  | Budget Analyst   | 27-Aug-04 | SMDC              | GS-0560                                     | 12                  | 12                  | 58,977 - 76,667  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK040996126   | Deputy Project/Product Manager   | 27-Aug-04 | PEO AVIATION      | NH-0340                                     | 4                   | 4                   | 82,876 - 126,735 |                | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04020569  | General Engineer   | 27-Aug-04 | SMDC              | GS-0801                                     | 12                  | 12                  | 58,977 - 76,667  |                | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04028569  | General Engineer   | 27-Aug-04 | SMDC              | GS-0801                                     | 12                  | 12                  | 58,977 - 76,667  |                | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04018204  | Supv Security Guard  | 27-Aug-04 | Garrison-Redstone | GS-0085                                     | 8                   | 8                   | 35,821 - 47,868  |                |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04092975  | Secretary (CA)   | 27-Aug-04 | PEO AVIATION      | NK-0318                                     | 2                   | 2                   | 26,841 - 43,754  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| WTST04063961  | Security Specialist  | 27-Aug-04 | Garrison-Redstone | GG-0090                                     | 13                  | 13                  | 70,133 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04094381  | Acting Director, Aviation Engineering Directorate  | 30-Aug-04 | RDECOM            | DB-0000                                     | 0                   | 0                   | 82,876 - 126,735 | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| WTST040959873   | Computer Engineer  | 30-Aug-04 | TSMO              | GG-0854                                     | 5, 7, 9             | 11, 12              | 32,836 - 76,804  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04070694  | Logistics Management Specialist  | 30-Aug-04 | IMMC              | GS-0346                                     | 12                  | 12                  | 58,977 - 76,667  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04076370  | Logistics Management Specialist  | 30-Aug-04 | IMMC              | GS-0346                                     | 13                  | 13                  | 70,133 - 91,174  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04078187  | Logistics Management Specialist  | 30-Aug-04 | IMMC              | GS-0346                                     | 13                  | 13                  | 70,133 - 91,174  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04076413  | Logistics Management Specialist  | 30-Aug-04 | IMMC              | GS-0346                                     | 13                  | 13                  | 70,133 - 91,174  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04058062  | Security Specialist (ADP)  | 30-Aug-04 | Garrison-Redstone | GS-0080                                     | 11                  | 12                  | 49,207 - 76,667  | X              | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04071961  | Supv Contract Specialist   | 31-Aug-04 | SMDC              | GS-1102                                     | 15                  | 15                  | 97,486 - 126,735 |                | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04069976  | General Engineer   | 31-Aug-04 | SMDC              | GS-0801                                     | 12                  | 12                  | 58,977 - 76,667  |                | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04074404  | Logistics Management Specialist  | 31-Aug-04 | IMMC              | GS-0346                                     | 12                  | 12                  | 58,977 - 76,667  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04070712  | Logistics Management Specialist  | 31-Aug-04 | IMMC              | GS-0346                                     | 12                  | 12                  | 58,977 - 76,667  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04070746  | Logistics Management Specialist  | 31-Aug-04 | IMMC              | GS-0346                                     | 13                  | 13                  | 70,133 - 91,174  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04086677  | Budget Analyst   | 1-Sep-04  | RTTC              | GS-0560                                     | 11                  | 11                  | 49,207 - 63,967  | X              |   |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04099590  | Contract Specialist  | 1-Sep-04  | PEO TACT MISSILE  | GS-1102                                     | 7/9                 | 11                  | 33,247 - 63,967  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04064662  | Lead General Engr  | 2-Sep-04  | RDECOM            | DB-0101                                     | 4                   | 4                   | 82,876 - 126,735 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCEG04045152  | Flight Test Pilot  | 3-Sep-04  | ATTC              | GS-2181                                     | 13                  | 14                  | 69,762 - 107,170 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04055945  | IT Specialist (APPSW)  | 3-Sep-04  | CIC               | GS-2210                                     | 13                  | 13                  | 64,792 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04243330  | General Engineer   | 6-Sep-04  | AMRDEC            | DB-0801                                     | 3                   | 3                   | 58,977 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04013515  | Environmental Engineer   | 7-Sep-04  | EELO              | GS-0819                                     | 13                  | 13                  | 70,133 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04058723  | Budget Officer   | 8-Sep-04  | CoE Huntsville    | GS-0560                                     | 13                  | 13                  | 70,133 - 91,174  | X              | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCEG04080873  | Electronics Engineer   | 10-Sep-04 | ATTC              | GS-0855                                     | 13                  | 13                  | 69,762 - 90,692  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04066516  | Director For Business Management   | 10-Sep-04 | ACQ Support Ctr   | NH-0301                                     | 4                   | 4                   | 82,876 - 126,735 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04073754  | Lead Program Analyst   | 13-Sep-04 | PEO AVIATION      | NH-0343                                     | 4                   | 4                   | 82,876 - 126,735 | X              | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04013545  | Environmental Engineer   | 15-Sep-04 | EELO              | GS-0819                                     | 12                  | 13                  | 58,977 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04097440  | Lean Cadre Facilitator   | 15-Sep-04 | AMCOM CG          | GS-0301                                     | 13                  | 13                  | 70,133 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04073094  | Lead Electronics Engr  | 17-Sep-04 | RDECOM            | DB-0855                                     | IV                  | IV                  | 82,876 - 126,735 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04093679  | Supv Mech Engr; Supv Elec Engr; Supv Chem Engr   | 18-Sep-04 | CoE Huntsville    | GS-0830, 0850, 0893                         | 15                  | 15                  | 97,486 - 126,735 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04093530  | Supv Civil Engr; Supv Mech Engr; Supv Elec Engr; Supv Ind Engr                                 | 18-Sep-04 | CoE Huntsville    | GS-0810, 0830, 0850, 0896                   | 15                  | 15                  | 97,486 - 126,735 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| WTEJ040010802OC   | Electronics Engineer   | 30-Sep-04 | TSMO              | GG-0855                                     | 5, 7, 9, 11, 12, 13 | 5, 7, 9, 11, 12, 13 | 26,841 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCEG04002284  | Aerospace Engineer   | 6-Oct-04  | ATTC              | GS-0861                                     | 13                  | 13                  | 69,762 - 90,692  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCEG04080873  | Electronics Engineer   | 11-Oct-04 | ATTC              | GS-0855                                     | 13                  | 13                  | 69,762 - 90,692  |                | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCEG04045152  | Flight Test Pilot  | 29-Oct-04 | ATTC              | GS-2181                                     | 13                  | 14                  | 69,762 - 107,170 | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCEG04080873  | Electronics Engineer   | 10-Nov-04 | ATTC              | GS-0855                                     | 13                  | 13                  | 69,762 - 90,692  |                | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04646611OC  | Architect, Chem Engr; Civil Engr; Elec Engr; Env Engr; Mech Engr; Landscape Arch               | 31-Dec-04 | CoE Huntsville    | GS-0809, 0893, 0810, 0830, 0819, 0850, 0807 | 13                  | 13                  | 68,748 - 89,369  | X              | X |   |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04914966OC  | Electrical Engineer  | 31-Dec-04 | CoE Huntsville    | GS-0850                                     | 12                  | 12                  | 58,977 - 76,667  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04914142OC  | Electrical Engineer  | 31-Dec-04 | CoE Huntsville    | GS-0850                                     | 13                  | 13                  | 70,133 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04920074OC  | Engineering Technician   | 31-Dec-04 | CoE Huntsville    | GS-0802                                     | 11                  | 12                  | 49,207 - 76,667  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04964710  | Equipment Specialist (Aircraft)  | 31-Dec-04 | IMMC              | GS-1670                                     | 12                  | 12                  | 58,977 - 76,667  |                |   | X |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04964596  | Equipment Specialist (Aircraft & Electronics)  | 31-Dec-04 | IMMC              | GS-1670                                     | 12                  | 12                  | 58,977 - 76,667  |                |   | X |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04974896  | Equipment Specialist (General)   | 31-Dec-04 | IMMC              | GS-1670                                     | 12                  | 12                  | 58,977 - 76,667  |                |   | X |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04983599  | Logistics Management Specialist  | 31-Dec-04 | IMMC              | GS-0346                                     | 13                  | 13                  | 70,133 - 91,174  |                |   | X |   |   |   |   |   |   |   |   |   |  |  |  |  |  |
| SCBK04651453OC  | Safety & Occ Health Sp   | 31-Dec-04 | CoE Huntsville    | GS-0018                                     | 12                  | 12                  | 52,281 - 67,968  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04651628OC  | Safety & Occ Health Sp   | 31-Dec-04 | CoE Huntsville    | GS-0318                                     | 11                  | 11                  | 48,236 - 62,707  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04651434OC  | Project Mgmt Specialist  | 31-Dec-04 | CoE Huntsville    | GS-0301                                     | 13                  | 13                  | 68,748 - 89,369  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04941367OC  | Physical Security Specialist   | 31-Dec-04 | CoE Huntsville    | GS-0080                                     | 13                  | 13                  | 70,133 - 91,174  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04685735OC  | Civ Engr, Architect; Chem Engr, Elec Engr; Env Engr; Mech Engr; Landscape Arch                 | 31-Dec-04 | CoE Huntsville    | GS-0810, 0808, 0893, 0850, 0819, 0830, 0807 | 12                  | 13                  | 54,024 - 89,369  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |
| SCBK04697994OC  | Project Mgmt Specialist  | 31-Dec-04 | CoE Huntsville    | GS-0301                                     | 12                  | 13                  | 57,812 - 89,369  | X              | X | X | X | X | X | X | X | X | X | X | X |  |  |  |  |  |

**THE FOLLOWING OPM/DEU ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT [WWW.USAJOBS.OPM.GOV](http://WWW.USAJOBS.OPM.GOV)**

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**WHO CAN APPLY CODE DEFINITIONS** (Note: Only U.S. citizens are eligible to apply for Army positions)

**A - Army permanent competitive service employees and certain Army excepted service employees serviced by Redstone CPAC**

**B - All Army permanent competitive service employees and certain Army excepted service employees (SF-50 documenting service required).**

**C - Compensable Disabled Veterans receiving 30% or more compensation from a military service or the VA (SF-15 and o**

D - All Department of Defense competitive service employees and certain DOD excepted service employees (

E - Executive Order 12721 eligibles. (Former overseas family member employees who meet eligibility requirements)

**H - Severely handicapped persons (Documentation from State Vocational Rehabilitation Service required)**

I - Interagency Car

**R - Reinstatement eligibles (former competitive service Federal employees who meet eligibility requirement.)**

**T - Transfer eligibles (non-Army Federal competitive service employees) (SF-50 documenting service required)**

V - Certain veterans and prior military members who meet the eligibility criteria under VRA or VEOA programs (DD-214s or proof of service required).

U - All U.S. citizens

**NOTE:** If you are interested, carefully read the announcement for the official area of consideration, qualification requirements, and application procedures.

**NOTE:** The Nonappropriated Fund (NAF) Personnel Office accepts applications for various types of positions, i.e. Cashier, Food Service, Custodial, Bartender, etc. A complete listing of all available positions can be viewed on the web at [www.sandstonemur.com](http://www.sandstonemur.com) or you may telephone 876-7772

of all available positions can be viewed on the web at [www.redstonemw.com](http://www.redstonemw.com) or you may telephone 876-7772.

Resumes are now being accepted for AMC Fellows and Business Enterprise Solutions Trainee. Visit [www.amccareers.com](http://www.amccareers.com) or [www.cpol.army.mil](http://www.cpol.army.mil). search for **Vacancy**

**Announcement Numbers: NEAEJ04710482 & NEAE04758647**, for more information.